HEALTH ONE ALLIANCE, LLC, ITS SUBSIDIARIES AND AFFILIATES
JOB DESCRIPTION

JOB TITLE: Software Developer
DEPARTMENT: IT Development
JOB TYPE: Full Time
LOCATION: The Colony, TX
REPORTS TO: Software Development Manager

MISSION

Our mission is to enhance well-being by connecting individuals with vital health resources through a compassionate workforce that embodies the spirit of neighbors helping neighbors.

VALUES

HealthOne is guided by a cultural framework that embodies our values and drives our decisions.



As a company our **PURPOSE** is to care for people by connecting them to resources that help protect them in health-related situations. We fulfill our purpose by filtering our decisions through a **PRIORITIES** lens of asking, "Is what we are about to do ethical, empathetic, economical, and efficient?". By caring for **PEOPLE**, we are welcoming, authentic, truthful, consistent and humble. We are continuously looking for ways to improve our **PROCESS** and how we get things done.

HealthOne seeks individuals with integrity and heart to embody our values. Whether you're starting your career or looking to develop additional skills to reach your full potential, HealthOne provides the means to help you achieve your goals.

JOB PURPOSE

The Software Developer is responsible for the overall success of each project assigned. They will implement computer system requirements by defining and analyzing system problems and designing and testing standards and solutions. This role will develop information systems by designing, developing, and installing software solutions. Additionally, this position will work closely with other departments to make sure each project is performed with quality, professionalism, and completed in a timely manner.

ESSENTIAL JOB DUTIES

- Makes rapid improvements to our enterprise applications across mobile, web, backend platform, and integrations.
- Implements cross-functional application design strategy, architecture, and platforms to ensure solutions are optimized for flexibility, scalability, security, and performance.
- Adheres to well established standards,
- Engages in developing, refining, and enhancing features in our web based EMR, PHR, and Enrollment systems
- Assists with determining how a new system, upgrade, or new component can best meet the needs of users

- Provides application-troubleshooting support for systems.
- Manages, modifies, and administers databases; Ensures backups are functioning properly.
- Coordinates with an outsource team to determine the methodological steps that are appropriate for an engagement.
- Actively participates in issue resolution by removing barriers.
- Develops actual working solutions and resolves any issues that arise.
- Provides technical expertise in development and programming.
- Maintains and fosters a collaborative environment by removing roadblocks and sharing unique and creative solutions.
- Works directly with internal and external stakeholders for the products/projects.
- Collaborates with team members to determine requirements for software.
- Troubleshoots coding problems quickly and efficiently to ensure a productive workplace.
- Mentors and provides general design guidance for product development.
- Analyzes and documents client business requirements, as well as processes and communicates requirements by constructing conceptual data and process models.
- Writes and maintains accurate and current documentation regarding application(s) supported by the team.
- Documents and creates system specifications from user requirements.
- Maintains regular and predictable attendance
- Consistently demonstrates compliance with HIPAA regulations, professional conduct, and ethical practice.
- Works to encourage and promote Company culture throughout the organization.
- Ability to visualize and work through complex solutions. Ability to code in C# complex solutions in a methodical way.
- Other duties may be assigned.

QUALIFICATIONS

- Minimum three years or more work experience
- Strength in Web or Windows Development
- C#, Visual Studio
- JavaScript & TypeScript
- SQL (Queries, Stored Procedures)
- Restful Services
- Back-End APIs
- Experience in software design using C# or Asp.Net programming, LINQ, JavaScript & TypeScript, MVC, HTML, & T-SQL and Personal Health Record or EMR
- Knowledge of Crystal Reports, a MVVM framework, Bootstrap, Angular, LT Admin, Chart.js, EDI and Java is a plus
- Bachelor's Degree from an accredited college in Computer Science, Software Engineering, Information Systems, or five years C# software development experience

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PHYSICAL REQUIREMENTS

Moderate amount of walking, sitting, and writing. Moderate to significant amount of stress in meeting deadlines and dealing with day-to-day events in the execution of job duties. Need for flexibility and adaptability to change. Candidate must be self-disciplined and a self-starter and able to work independently with a flexible work schedule.

BENEFITS

401K (4% Match, Immediate Vesting)
Accident insurance
Competitive salary
Critical Illness Insurance
Dental Insurance
Employee Assistance Program
Flexible Spending Account
Health & Wellness Program
Health Savings Account
Life & AD&D Insurance
Long Term Disability
Medical Insurance
Paid Time Off
Pet Insurance
Short Term Disability
Vision Insurance

PRE-EMPLOYMENT SCREENING

Drug Screen and Background Check Required

HEALTHONE IS AN EQUAL OPPORTUNITY EMPLOYER

All qualified applicants will receive consideration for employment without regard to race, color, creed, religion, disability, sex, age, ethnic or national origin, marital status, sexual orientation, gender identity or presentation, pregnancy, genetics, veteran status or any other status protected by state or federal law.